

Question #1

Title IX is a landmark federal civil right that prohibits discrimination based on what in education?

Sex/gender discrimination

Race discrimination

Age discrimination

Question #2

Title IX applies only to students who participate in athletics

True

False

Question #3

In what year did the Office of Civil Rights and the U.S.

Question #4

Alcohol is rarely involved in cases of sexual assault on college campuses

True

False

Question #5

Incapacitation is defined as a state where someone cannot

Question #6



Question #8

Question #9

A person who is a victim of sexual misconduct can report CONFIDENTIALLY to:

- The Rose-Hulman Counseling Office staff

- A resident assistant

- A faculty member

Let's Talk Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving financial assistance

Let's Talk Title IX

Why is this important on a college campus?

Creates a hostile environment

Education provides opportunity

Civil rights and a social justice issue

Criminal Court versus Higher Ed

Let's Talk Title IX

National higher education spotlight – the DOE and the OCR came together to write the Dear Colleague Letter (2011)

The DCL mandated that all institutions of higher education receiving federal money MUST have a comprehensive system in place to manage sexual assault complaints

New regulations finalized in 2020, with an implementation of 8/14/20 for colleges and universities



Let's Talk Title IX

As well, the DCL states that schools/employees/students may not retaliate against someone filing a complaint

Important Highlights - Investigation

Investigation model

Team of trained investigators made up of faculty and staff (Equity Resolution Panel)

The goal of the investigation is to fact find

Preponderance of Evidence (50 plus a feather/more likely than not)

Important Highlights - Definitions

Defines sexual misconduct and sexual harassment

What is Consent?

Consent is knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to make certain that the other has consented before engaging in the activity. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct.

What is Consent?

A person cannot consent if he or she is unable to understand what is happening or is disoriented, helpless, asleep or unconscious for any reason, including due to alcohol or other drugs.

It is not an excuse that the individual responding party of sexual misconduct was intoxicated and, therefore, did not realize the incapacity of the other.

What is Incapacitation?

The background of the slide features abstract, overlapping geometric shapes in various shades of red, ranging from light pink to deep, dark red. These shapes are primarily located on the right side of the frame, creating a modern, layered effect. The rest of the slide is a plain white background.

Tea Time?

This may help you better understand consent.

<https://www.youtube.com/watch?v=fGoWLWS4-kU>

So What Does This Mean?

Take care of each other – We R Family – family takes care of family

STEP UP! Be an ACTIVE BYSTANDER!

Get involved in a situation that might go bad

That might mean YOU stepping in

That might mean YOU asking someone else to step in
(Public Safety, an RA, a staff member)