! "#$%&'()*+'&%#('%,--'(' .%/0%$"'%1,2#3%1*/(#(04%
!
5(+"*)'&%#3.%67'+*#%9,88'+$*,3&!"!#$%&'()*!+,&-&.'/+,)*!/'-01/%-)*!/2(!&-,$'!0-$3)!&1!,0)-&'0%/4!5/46$!-&!#789!,/5$!:$$2!%&44$%-$(!/2(!+'$)$'5$(;!</2=!0-$3)!%/2!:$!50$>$(!&2402$;!!
!
5&:;#;1*/(#(*#3!"!?)@!/!A0:'/'0/2!+'&50($)!#789!)-6($2-)*!1/%64-=*!/2(!)-/11!>0-,!50'-6/4!'1'$2%$!)$'50%$)!-,'&6.,!405$!%,/-*!/2(!-$B-!3$))/.02.!>,$2$5$'!-,$!40:'/'=!0)!&+$2;!
!
<,((,=%>#$'(*#8&!"!#789!)-6($2-)*!$3+4&=$$)*!/2(!'$-0'$$)!3/=!:&''&>!A&./2!A0:'/'=!3/-$'0/4)!:=!50)0-02.!-,$!40:'/'=©)!%0'%64/-0&2!($)@;!DE&&@)*!<&50$)*!F-/2(/'()*!$-%;G;!H$!/4)&!,/5$!'$%0+'&%/4!:&''&>02.!/.'$$3$2-)!>0-,!8FI!/2(!F<HJ;!?44!#789!)-6($2-)!3/=!&:-/02!/!K0.&!J&62-=!L6:40%!A0:'/'=!J/'(!1&'!1'$$;!
!
9*$#$*,3%>#3#2''?''3$%"!A$/'2!,&>!-&!-'/%@!=&6'!)&6'%$)!/2(!.05$!%'$(0-!>,$'$!0-!0)!(6$;!DL4/.0/'0)3*!F-=4$!M60($)*!E0:40&.'/+,0%!</2/.$3$2-!F&1->/'$G!
!
9,70(*2"$%6@77,($!"!#789!)-6($2-)!/2(!$3+4&=$$)!3/=!&:-/02!40:'/'=!)6++&'-!-&!,$4+!/2)>$'!1/0'!6)$!/2(!'0.,-)!N6$)-0&2);!
!
9,@(&'%A'&'()'&%"!#789!1/%64-=!%/2!'$N6$)-!1&'!0-$3)!-&!:$!+4/%$(!&2!%&6')$!')$'5$);!#789!)-6($2-)!%/2!:&''&>!-,$)$!0-$3)!1&'!6)$!02!-,$!40:'/'=;!
!
B3-,(?#$*,3%1*$'(#+0%>,.@8'&!"!O2402$!3&(64$)!-&!,$4+!#789!)-6($2-)!4$/'2!/:&6-!40:'/'=!')$/'%,*!)-/2(/'()*!+/-$2-)*!/2(!-,$!8PPP!%0-/-0&2!)-=4$;!!
!
B3&$(@+$*,3%6'()*+')!"!J6)-&30Q$(!40:'/'=!02)-'6%-0&2!)$))0&2)!1&'!#789!)-6($2-)!&2!/!5/'0$-=!&1!-&+0%)!-&!)6++&'-!021&'3/-0&2!40-$'/%=!)+$%010%!-&!(0)%0+402$);!!
!
B3$'(8*/(#(0%1,#3%CB11D!"#789!)-6($2-)!/2(!$3+4&=$$)!3/=!'$N6$)-!/%%$))!-&!40:'/'=!3/-$'0/4)!1'&3!&-,$'!/%/($30%!/2(!+6:40%!40:'/'0$)!02!-,$!I;F;!!
!
1*/(#(0%9#$#8,2%#3.%E#$#/#&'&!"!#789!)-6($2-)!/2(!$3+4&=$$)!3/=!)$/'%,*!:'&>)$*!102(*!/2(!6)$!021&'3/-0&2!1'&3!-,$!40:'/'=!%/-/4&.!/2(!&5$'!RST!(/-/:/)$)!%&2-/0202.!:&&@)*!U&6'2/4)*!)-/2(/'()*!$-%;!
!
FGA%#3.%5--,(.#/8'%H'I$/,,:%B3*$*#$*)'!"!82%'$/)02.!/>/'2))!&1!#789C)!-$B-:&&@!/11&'(/:040-=!3&5$3$2-!/2(!+'&3&-02.!/(&+-0&2!&1!O+$2!P(6%/-0&2/4!#$)&6'%$);!
!
J(*3$*32K%6+#33*32K%#3.%9,70*32!"!#789!)-6($2-)!%/2!6)$!-,$!+'02-$')*!)%/22$')*!/2(!+,&-&%&+0$'!&2!-,$!3/02!/2(!6++$'!4$5$4!&1!-,$!40:'/'=!1&'!1'$$!1&'!#789!$(6%/-0&2/4!+6'+&)$);!
!
A'-'('3+'%#3.%A'&'#(+"%L'87!"!J6)-&30Q$(!,$4+!>0-,!40:'/'=!/2(!'$)$/'%,!N6$)-0&2)!1&'!#789!)-6($2-)!/2(!$3+4&=$$);!7$4+!1&'!102(02.!U&6'2/4!/'-0%4$)*!:&&@)*!/2(!)-/2(/'();!
!
A'&'#(+"%M@*.'&!"!F6:U$%-")+$%010%!'$)&6'%$!.60($)!-&!,$4+!#789!)-6($2-)!4&%/-$!2$$($(!021&'3/-0&2;!
!
A,&';L@8?#3%6+",8#(!"!?!V0.0-/4!J&33&2)!&+$2!/%%$))!'$+&)0-&'=!%&2-/0202.!/!>0($!'/2.$!&1!#&)$"764 3/2!'$)$/'%,!/2(!)%,&4/'4=!&6-+6-;!
!