

jects" information in accordance with the Institute Information  
cedures and in compliance with the EU General Data Protection

### General Data Protection Regulation

Effective May 25, 2018, the European Union ("EU") General Data Protection Regulation ("GDPR") places additional obligations on organizations that control or process personally identifiable information about persons in Europe. The GDPR is designed to protect the privacy of personal data concerning a natural person that is collected or processed in or transferred out of the EU, and to regulate the data privacy practices of entities that offer goods or services in the EU.

The GDPR defines (a) "**personal data**" as information that identifies you, or may be used to identify you, such as your name, an identification number, location data, an online identifier, or factors specific to your physical, physiological, genetic, mental, economic, cultural or social identity, (b) "**controller**" as the entity that determines the purposes and means of the processing of personal data, (c) "**processor**" as the entity that processes personal data on behalf of the controller, and (d) "**data subject**" as a natural person who is identified, or can be identified, by reference to his or her personal data.

### Legal Bases for Processing Personal Data

The GDPR requires personal data to be processed lawfully, fairly and in a transparent manner, limited only to the data which is necessary, maintained for accuracy, stored only for the length of time required or needed, and safeguarded for unauthorized disclosure. Processing includes performing a task with the personal data such as collection, recording, storage, alteration or other lawful bases (e.g. processing necessary to protect the processing related to legal action involving the Institute, etc. data relying on one or more of the following lawful bases:

Processing for the purposes of the legitimate interests pursued by the Institute or by a third party;

Processing for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract;

Processing for compliance with a legal obligation to which the Institute is subject; and

Processing pursuant to the consent of a data subject for one or more specific purposes.

## How Rose Hulman Institute of Technology uses Personal Data

In order for the Institute to achieve its mission, it is necessary to collect, process, and store personally identifiable information for purposes of:

The Institute may also provide personal information to third parties when required by applicable law, regulation, legal process or governmental request. The Institute may also share info